



FIND OUT ABOUT ESG (ENVIRONMENTAL,  
SOCIAL AND GOVERNANCE) OF MAXITRANS



# Introduction to ESG (Environmental, Social and Governance)

ESG (Environmental, Social and Governance) is a management model that evaluates a company's performance beyond financial aspects. It covers environmental, social and governance issues, seeking to promote sustainable and responsible practices.



# Maxitrans' commitment to ESG



## Environmental

Maxitrans is committed to reducing its environmental footprint by investing in clean technologies and sustainable practices in its operations.



## Social

The company prioritizes the well-being of its employees and promotes social responsibility actions in its communities.



## Governance

Maxitrans adopts principles of ethics, transparency and responsibility in its corporate governance.



# Maxitrans Environmental Initiatives

1

## Sustainable Fleet

Investment in equipment that helps reduce emissions.

2

## Energy Efficiency

Implementation of renewable energy solutions in your facilities.

3

## Circular Economy

Recycling and resource reuse programs.



# Maxitrans Social Responsibility

- 1** Community Development  
Support for children's infrastructure projects and donation of basic food baskets in needy regions.
- 2** Diversity and Inclusion  
Promoting equity and valuing diversity in its workforce.
- 3** Corporate Volunteering  
Encouraging employee participation in volunteering actions.

# Maxitrans Corporate Governance

## Ethics and Integrity

Code of Ethical Conduct and anti-corruption policies.

## Transparency

Open communication and accountability to stakeholders.

## Risk management

Monitoring and mitigating risks in your operations.

## Innovation

Continuous investment in innovative solutions and technologies.